



New HoU: Sustainable Leadership Journey

Radical Collaboration Self-Study Module

Objectives:

- Develop insights into what gets in the way of collaboration in preparation for Day 3
- Identify ways to develop a collaborative climate in your own unit

Process:

1. **Watch video (15'):** <https://www.youtube.com/watch?v=vjSTNv4gyMM> – Don't get defensive – Santa Cruz Ted talk

Introduction to the Radical Collaboration aspects (Jim Tamm – former judge – mediating labour strikes noticed a lack of skills in collaboration – not intent were at the basis of many of the issues) i.e. a resilient team will comprise of individuals who strive to collaborative vs compete and managers facilitate this climate. Key is to manage your own defensiveness. When we are defensive our thinking becomes rigid and our capacity to solve problems drops.

2. **Read Article (10'):** http://www.radicalcollaboration.com/wp-content/uploads/bsk-pdf-manager/1_COLLABORATIVE_INFLUENCE.PDF

3. **Reflect Individually:**

- What makes me defensive? What stops me collaborating?
- What is my Advanced Warning System? How can I deal with my own defensiveness?
- How do/can I set the tone for collaboration in my unit?