

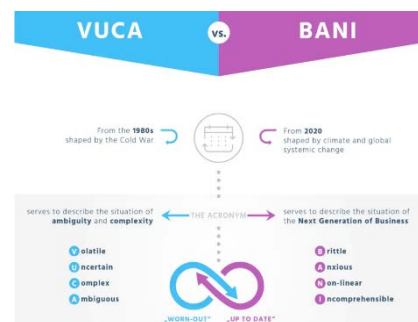
Essentials to read and watch



7 Most Common Leadership Styles & When You Should Implement Them

As a leader, it is essential to keep on adapting and changing the way we guide our team to help the company grow — that includes adapting our leadership styles.

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Facing the Age of Chaos

There has always been uncertainty and complexity in the world, and we have devised reasonably effective systems to figure out and adapt to this everyday disorder.

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Drive: The surprising truth about what motivates us – Dan Pink
This lively RSA Animate, adapted from Dan Pink's talk at the RSA, illustrates the hidden truths behind what really motivates at home and in the workplace.

[Watch now](#)

The Art of Having a Good Conversation

A good conversation is full of possibilities. Knowing how to have a better conversation is vital for nurturing leadership, learning and change.

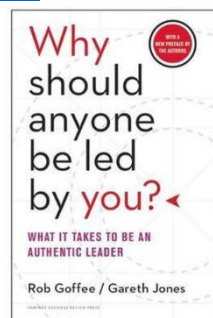
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Where does your leadership style sit on the spectrum?

As leaders are forced to adapt to rapidly changing work environments, a static approach will no longer cut the mustard. Finding your leadership style, and knowing when to switch it up, is crucial.

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Goffee & Jones: Why should anyone be led by you?

We all know that leaders need vision and energy. But to be inspirational, leaders need four other qualities. Probably not what you'd expect, these qualities can be honed by almost anyone willing to dig deeply into their true selves. .

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How to Lead Upwards

There are bosses and there are BOSSES! We have all been in situations where we have felt that things could have been done better.

[Read more](#)



Psychological Safety — The Foundation for Healthy & Effective Teams

Collaboration is an everyday practice in nearly every modern workplace. Teams need to work across functions and disciplines, share insights, and the myth of ...

[Read more](#)



Creating Psychological Safety at Work, Amy Edmondson, Harvard
Harvard University's Dr. Amy Edmondson says psychological safety is mission critical for today's knowledge economy.

[Watch now](#)

Essentials to read and watch

More reading about

Saboteurs

Chamine , Shirzad, *Positive Intelligence*, Greenleaf Book Group, 2012

Saboteur Assessment:

<https://assessment.positiveintelligence.com/saboteur/overview>



Communication and Psychological Safety

Edmondson, Amy, *The Fearless Organization*, Wiley, 2018

Scott, Kim, *Radical Candour.*, St Martin's Press, 2019

Hill, Linda A. et al, *Collective Genius: The Art and Practice of Leading Innovation*, Harvard Business Press, 2014

Management & Leadership

Mintzberg, Henry, *Simply Managing*, FT Publishing, 2013

Appelo, Jurgen, *Management 3.0: Leading Agile Developers, Developing Agile Leaders*, Addison-Wesley Pro, 2010

Grint, Keith, *Leadership, A very Short Introduction*, Oxford University Press, 2010

Dealing with polarities and complexity

Emerson, Brian & Lewis, Kelly, *Navigating Polarities: Using Both/And Thinking to Lead Transformation*, Paradoxical Press, 2019

More videos to watch

Brené Brown: The power of vulnerability

https://www.ted.com/talks/brene_brown_the_power_of_vulnerability

Henry Mintzberg on a model of Management

<https://www.youtube.com/watch?v=qzb295ad0No>

Martial Pasquier: Managing in Public Sector, a video created for the European School of Administration

<https://vimeo.com/808221259/e4dcda309a>

Julian Treasure, How to speak so that people want to listen, TED talk

https://www.ted.com/talks/julian_treasure_how_to_speak_so_that_people_want_to_listen

Essentials to read and watch



Other EuSA training courses available for team leaders preparing for management positions
(click on EU Learn links for course outlines and sign up):

- [Next Step Head of Unit](#)
- [Advanced Feedback for Managers](#)
- [From Conflict to Growth – How to make disagreement productive](#)
- [Sustainable Team Management](#)
- [Unconscious Bias in Management](#)
- [The Leadership Lab](#)
- [Leadership Walk for Team Leaders](#)

For more, check the learning offer available in your institutions.